

## **Our safeguarding policy**

This policy applies to any staff, the charity trustees, any paid staff, volunteers and members, agency staff, students or anyone working with or on behalf of Newark and Sherwood Concert Band.

### **The purpose of this policy is:**

- to protect children and young people who have any involvement of any nature in Newark and Sherwood Concert Band. This includes the children of adults who have any involvement of any nature.
- to provide staff and volunteers with the overarching principles that guide our approach to safeguarding.

Newark and Sherwood Concert Band believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

### **Legal framework**

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding children

### **We recognise that:**

- the welfare of the child is paramount, as enshrined in the Children Act 1989
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

### **We will seek to keep children and young people safe by:**

- valuing them, listening to and respecting them
- adopting child protection practices through procedures and a code of conduct for staff, volunteers, members and anyone with any involvement with Newark and Sherwood Concert Band.
- developing and implementing an effective e-safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support and training
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- sharing information about child protection and good practice with children, parents, staff and volunteers
- sharing concerns with agencies who need to know, and involving parents and children appropriately.

### **We are committed to reviewing our policy and good practice annually.**

This policy was last reviewed on: 28 September 2016

Kate O'Donnell  
Chair

28 September 2016